# Landlord Licensing

#### Overview

Access to decent affordable housing is essential to support good health and wellbeing and a good quality of life. Ongoing pressures within the housing market mean that for many, including a rising proportion of families, the only chance of a decent home is a private rented tenancy.

Leicester City Council has an ambition to ensure the Private Rented Sector (PRS) in Leicester is fit for purpose and a key part of that is to ensure the council raises housing standards in the sector.

To help drive up standards in the private rented sector the city council has developed a Private Rented Sector Strategy. The overall objective of the Strategy is to have a holistic approach that ensures tenants and landlords are appropriately supported and engaged.

The Strategy is designed to work with all aspects of the sector with a core focus on retaining and improving the council's ability to protect tenants' safety and rights, and tackle rogue/poor landlords.

Maximising this, whilst maintaining a balanced, fair, and proportionate approach, will ultimately lead to the raising of housing standards within the sector.

A key part of the Strategy includes extending the council's powers by the introduction of a Discretionary PRS Licencing scheme (Additional and/or Selective Licensing).

The proposed schemes will support a balanced housing market which in turn will support sustainable communities, facilitate social and environmental improvement, and promote economic resilience and growth in Leicester.

Driving up standards in the PRS seeks to protect the council's most vulnerable residents.

In addition to this, we have recently re-launched our **private rented sector incentive scheme** <a href="https://www.leicester.gov.uk/your-community/housing/renting-private-housing/our-private-sector-lettings-schemes/">https://www.leicester.gov.uk/your-community/housing/renting-private-housing/our-private-sector-lettings-schemes/</a> and will incorporate decisions resulting from our recent **Local Plan** <a href="https://www.leicester.gov.uk/your-council/policies-plans-and-strategies/planning-and-development/emerging-planning-policy/">https://www.leicester.gov.uk/your-council/policies-plans-and-strategies/planning-and-development/emerging-planning-policy/</a> (which will adopt national space standards) and a potential extension of the Article 4 Directive (which considers the concentration of HMOs in specific areas - **consultation currently open** </a>/sec/article-4-direction-extension/</a>). Each of these will play an important role in the strategy, and will contribute to improved standards in the sector and better neighbourhoods.

#### About this consultation

Under the Housing Act 2004, the Government provided local authorities with the legislative powers to tackle poor quality Houses in Multiple Occupancy (HMOs) through a **Mandatory Licensing Scheme** <a href="https://www.leicester.gov.uk/your-community/housing/renting-private-housing/houses-in-multiple-occupation">https://www.leicester.gov.uk/your-community/housing/renting-private-housing/houses-in-multiple-occupation</a>.

This requires all HMOs occupied by five or more tenants living in two or more separate households and share facilities such as kitchens and bathrooms, to have a licence, these are also known as large HMOs. Across Leicester we currently have over 1,000 properties licensed using these powers

In order to further improve housing standards and property management in the private rented sector, we are consulting on proposals that extend the regulations that are already in place. There are two types of Discretionary Licensing Schemes:

#### Selective Licensing scheme

In an area subject to a Selective Licensing scheme, all private landlords must obtain a licence (a few exemptions do apply).

#### **Additional Licensing scheme**

In an area subject to an Additional Licensing scheme, all houses in multiple occupations (HMO's) occupied by three or more tenants living in two or more households and share facilities such as kitchens and bathrooms, to have a licence, these are also known as small HMOs.

Based on evidence, both schemes can be introduced either citywide or targeted to areas there are known to have existing evidenced problems.

This consultation considers three potential alternatives:

Option A: Selective Licensing (Targeted)

Option B: Additional Licensing (City-wide)

Option C: Additional Licensing (Targeted)

A data pack and maps <user\_uploads/licensingevidencemaps.pdf> relating to these options is available for download. Detailed maps relating to the targeted schemes are also embedded in the consultation for reference.

A recent report <user\_uploads/landlord-licensing-osc-report.pdf> was taken to Leicester City Council's Overview Select Committee (also Appendix A <user\_uploads/appendix-a-landlord-licensing.pdf> and Appendix B <user\_uploads/appendix-b-landlord-licensing.pdf> ). Within this you will find more detail including a comparison of the risks and benefits associated with each scheme and details of exempt properties under a selective licensing scheme. This can also be found within the full business case <user\_uploads/discretionary-licensing-business-case.pdf> (alternatively, view business case summary <user\_uploads/discretionary-licensing-business-case.pdf> ).

Please note that each scheme lasts for a five-year term, at which point it can be decided whether to renew. Where evidenced, both selective and additional licensing can co-exist.

Leicester City Council would like to encourage residents, tenants, landlords, businesses, voluntary and community sector organisations, key partners such as the Police, Leicestershire Fire and Rescue and others to participate in this consultation.

Every individual and every organisation's views count as we seek to determine if the options presented in this document are viable and useful in driving up housing standards in the private rented sector in Leicester.

Are you responding as
Please select only one item
A private tenant
A Leicester resident (not a private tenant)
A private landlord
A letting or managing agent
A local business
A charitable organisation providing accommodation
An organisation representative
Other
If Other, please specify
Charity / organisation name (if applicable)
What is your home / work postcode? (as appropriate)
Please note: we collect postcode data to gain a better understanding of which parts of the city / county respond to our consultations. We cannot identify individual properties or addresses from this information.
Generally speaking, do you think privately rented properties in your area are well managed?
Please select only one item
○ Yes
○ No
No opinion either way
O Don't know

experienced problems with: (please	tick all triat apply)		
Please select all that apply			
Difficulty getting repairs done			
Fear of reporting repairs			
Fly tipping			
Harassment / intimidation			
Housing conditions			
Issues with crime / anti social behaviour			
Lack of contact with landlord / agent			
Lack of contact with tenants			
Noise			
Notice to quit for no apparent reason			
Problems associated with certificates (electri	icity)		
Problems associated with certificates (fire)			
Problems associated with certificates (gas)			
Problems associated with certificates (HMO)	)		
Public health issues			
Unpaid rent			
Unruly tenants			
Other			
If Other, please specify			
If Other, please specify			
If Other, please specify			
If Other, please specify			
	α statements about lar	ndlord	
If Other, please specify  What are your views on the followin licensing?	g statements about lar	ndlord	
What are your views on the followin	g statements about lar	ndlord	No opinion either way
What are your views on the followin licensing?			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item			No opinion either way
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What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item  Licensing sets specific standards that			No opinion either way
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What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item  Licensing sets specific standards that all landlords must follow Please select only one item  Licensing enables better joint working between council departments and			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item  Licensing sets specific standards that all landlords must follow Please select only one item  Licensing enables better joint working			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item  Licensing sets specific standards that all landlords must follow Please select only one item  Licensing enables better joint working between council departments and agencies			No opinion either way
What are your views on the followin licensing?  Tenants can view landlord references if their landlord is licensed Please select only one item  Tenants can access information about acceptable housing standards if their landlord is licensed Please select only one item  Licensing ensures landlords manage and maintain their property(s) correctly Please select only one item  Licensing sets specific standards that all landlords must follow Please select only one item  Licensing enables better joint working between council departments and agencies			No opinion either way

In relation to private rented accommodation, have you ever

Please select only one item

### Selective / Additional Licensing summary

Selective Licensing - all privately rented properties must have a licence (certain exemptions apply).

Additional Licensing - all small HMOs (3-4 unrelated tenants, sharing facilities such as kitchens and bathrooms) must have a licence. Large HMOs already require a licence under Mandatory Licensing.

### Prescribed conditions (also known as mandatory conditions)

We are required to always use a set of what are known as prescribed conditions. These are set out in legislation.

See lists below to view subject areas covered by each licensing option.

### Selective Licensing

- · Carbon monoxide alarms
- Furniture and furnishings
- · Gas safety
- Safety of electrical appliances
- Smoke alarms
- Tenancy agreements

Download PDF for more detailed information <user\_uploads/selective-licensing-prescribed-conditions.pdf>.

### Additional Licensing

- Bedroom sizes \*
- · Carbon monoxide alarms
- · Furniture and furnishings
- · Gas safety
- · Safety of electrical appliances
- Smoke alarms
- · Tenancy agreements
- Waste management \*

(\* applies to Additional Licensing only)

 $\textbf{Download PDF for more detailed information} < user\_up loads/additional-licensing-prescribed-conditions.pdf>.$ 

o you have any comments about the prescribed conditions?			

### Supplementary conditions

We are permitted to add conditions to Selective and Additional Licences. These are called supplementary conditions.

See lists below to view subject areas covered by each licensing option.

#### Selective Licensing

- · A licence holder must be 'fit and proper'.
- Additional measures around electrical safety covering fixed installations and remedial works.
- · Fire safety to include a fire alarm system that meets an appropriate British Standard, escape lighting, fire fighting equipment and fire safety certification.
- · Tenancy management covering the supply of an information pack to tenants, including an inventory, details of where a deposit has been lodged etc.
- · Regular property Inspections, details of how to report disrepair and timescales for repairs.
- Where a property is furnished, that the furniture is safe and in good repair.
- Adequate security measures such as locks, latches, entry systems and where fitted alleygate keys.
- Information about waste management to include collection day and how to recycle.
- Tackling anti-social behaviour including what management arrangements are in place to prevent or reduce anti social behavour .
- · Licence holder training.
- · A requirement to inform the council of any material changes to the licence holder, managing agent of property.
- · Minimum energy efficiency

Download PDF for more detailed information <user\_uploads/selective-licensing-supplementary-conditions.pdf> .

#### **Additional Licensing**

- · A licence holder must be 'fit and proper'.
- Additional measures around electrical safety covering fixed installations and remedial works.
- Fire safety to include a fire alarm system that meets an appropriate British Standard, escape lighting, fire fighting equipment and fire safety certification.
- Tenancy management covering the supply of an information pack to tenants, including an inventory, details of where a deposit has been lodged etc.
- Regular property Inspections, details of how to report disrepair and timescales for repairs.
- Where a property is furnished, that the furniture is safe and in good repair.
- Adequate security measures such as locks, latches, entry systems and where fitted alleygate keys.
- Information about waste management to include collection day and how to recycle.
- Tackling anti-social behaviour including what management arrangements are in place to prevent or reduce anti social behavior.
- Licence holder training.
- · A requirement to inform the council of any material changes to the licence holder, managing agent of property.
- Minimum energy efficiency.
- Occupancy levels. \*
- Care of common area. \*

(\* applies to Additional Licensing only)

Download PDF for more detailed information <user\_uploads/additional-licensing-supplementary-conditions.pdf>

Do you think it is beneficial for us to add supplementary conditions' Please select only one item
Yes
○ No
Partially

lo vou have s	any further com	ments on lice	unsing condi	tions?		
o you have a	any further com	ments on lice	nsing condi	tions?		
)o you have a	any further comi	ments on lice	ensing condi	tions?		
o you have a	any further comi	ments on lice	ensing condi	tions?		
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### Selective Licensing

A Selective Licensing scheme would require all landlords to obtain a licence in order to rent out any accommodation (apart from those properties that are classified as exempt under the legislation). The landlord would also need to be a 'fit and proper person' and competent to manage the property.

The licence holder would also be required to meet specific conditions to ensure any licensed property they own or manage is safe, meets basic standards and is managed in a satisfactory way. If approved, the licence scheme would last for five years.

The penalties for not obtaining a licence (where one is required) include prosecution, fines, and being banned from operating as a landlord.

In the first instance Selective Licensing enables a conversation about and inspection of internal standards, educating both landlords and residents about appropriate safety standards. However, with a robust enforcement action plan, selective licensing can facilitate wider social and environmental improvement.

The council must consider that an area is experiencing one or more of the following conditions for a Selective Licensing Designation to be made:

A significant and persistent problem caused by anti-social behaviour

Poor property conditions

High levels of migration

High levels on deprivation

High levels of crime

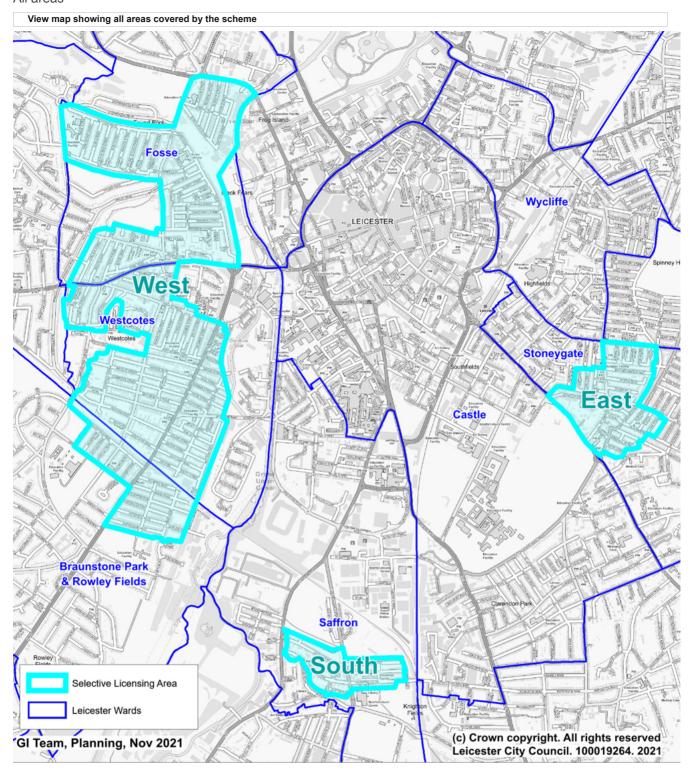
Option A provides a Selective Licensing scheme which, if accepted, will license all privately rented properties within selected areas (apart from those properties that are classified as exempt under the legislation).

The proposal covers parts of the wards of Westcotes, Fosse, Saffron, Braunstone Park & Rowley Fields and Stoneygate (see the maps below).

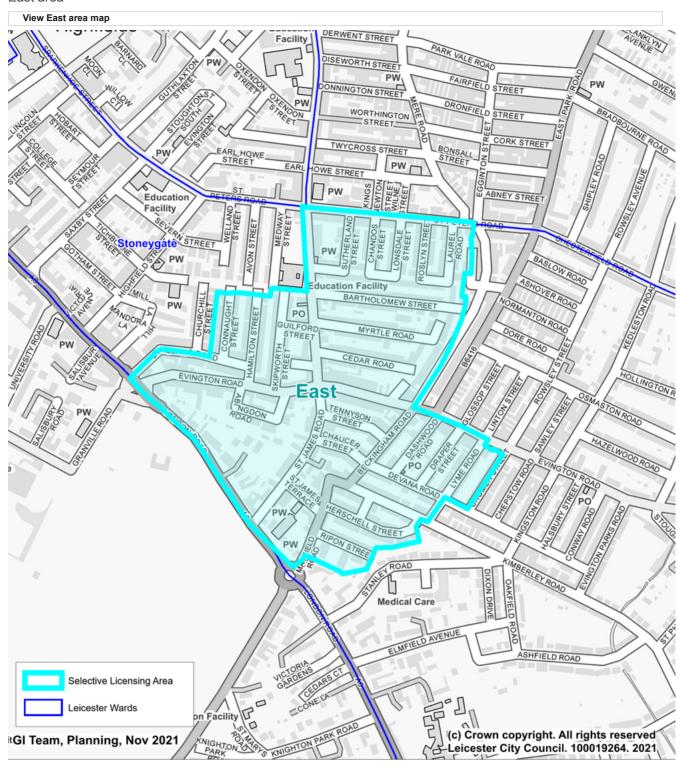
#### Selective / Additional Licensing summary

Selective Licensing - all privately rented properties must have a licence (certain exemptions apply).

Additional Licensing - all small HMOs (3-4 unrelated tenants, sharing facilities such as kitchens and bathrooms) must have a licence. Large HMOs already require a licence under Mandatory Licensing.



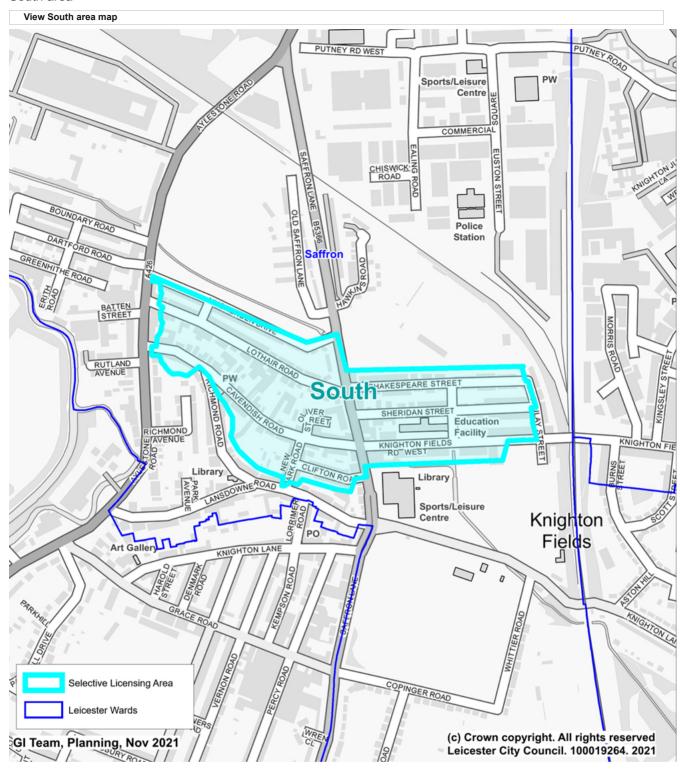
### East area



Do you agree we should introduce a Selective Licensing scheme to this area? Please select only one item
Yes
○ No
Not sure
No opinion either way
Should the area be expanded / reduced?
Please select only one item
Expanded
It's about right
Reduced

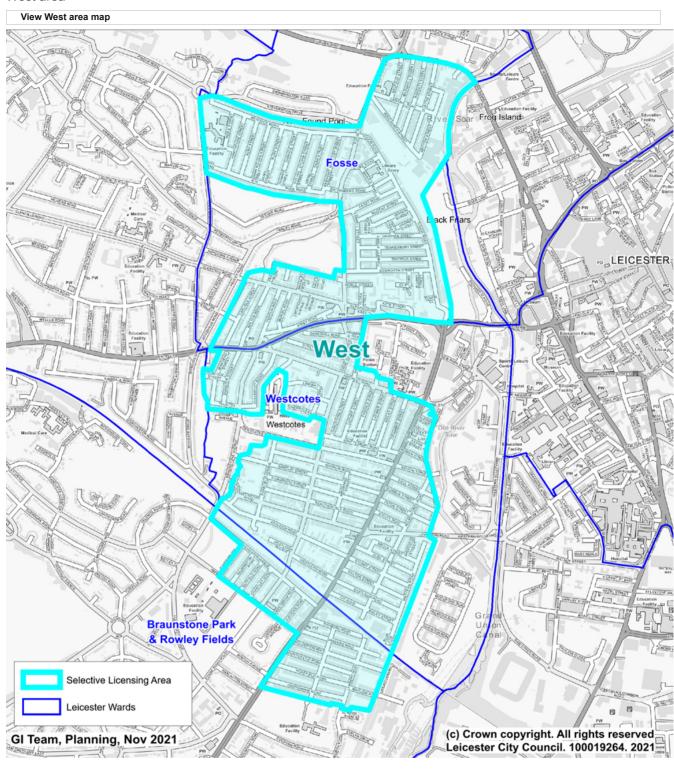
If reduced or expanded, please indicate how much
Do you think a Selective Licensing scheme would improve housing standards in this area?  Please select only one item
Yes
○ No
O Don't know
What impact would a Selective Licensing scheme have on local businesses?  Please select only one item
Extremely positive
Positive
No change either way
Negative
Extremely negative
Do you have any final comments on Selective Licensing in this area?

### South area



If reduced or expanded, please indicate how much
Do you think a Selective Licensing scheme would improve housing standards in this area?  Please select only one item
○ Yes
○ No
On't know
What impact would a Selective Licensing scheme have on local businesses?  Please select only one item
Extremely positive
Positive
No change either way
Negative C Table 1
Extremely negative
Do you have any final comments on Selective Licensing in this area?

# West area



If reduced or expanded, please indicate how much
Do you think a Selective Licensing scheme would improve housing standards in this area?  Please select only one item
Yes
○ No
O Don't know
What impact would a Selective Licensing scheme have on local businesses?  Please select only one item
Extremely positive
Positive
No change either way
Negative
Extremely negative
Do you have any final comments on Selective Licensing in this area?

### Additional Licensing

An Additional Licensing scheme would require all landlords to obtain a license in order to rent out small houses in multiple occupation (three or more unrelated people who share facilities such as kitchens and bathrooms) and where they currently fall outside of the mandatory HMO licensing definition.

The licence holder would also be required to meet specific conditions to ensure any licensed property they own or manage is safe, meets basic standards and is managed in a satisfactory way. If approved, the licence would last for five years.

The penalties for not obtaining a licence (where one is required) include prosecution, fines, and being banned from operating as a landlord.

In addition to the benefits seen by Selective Licensing, Additional Licensing also looks at internal space standards and waste management. With a robust enforcement action plan, additional licensing can also facilitate wider social and environmental improvement.

The council must consider that a significant proportion of HMOs in the designated area are being managed sufficiently ineffectively as to give rise to, or likely rise, to one or more particular problems either for those occupying the HMOs or for members of the public.

These include:

Where external condition and curtilage (including yards and gardens) adversely impact on the general area in which they are located.

Where internal standards, poor amenities, overcrowding etc adversely impact upon the health, safety and welfare of the occupiers.

Where there is a persistent problem with anti-social behaviour and landlords of the HMOs are not taking reasonable and lawful steps to eliminate.

Where lack of management or poor management adversely impact upon the health, safety and welfare of the occupier or wider community.

Option B provides an Additional Licensing scheme which if accepted will license all small HMOs across the whole of Leicester.

Option C provides an Additional Licensing scheme which if accepted will license all small HMOs in designated parts of Westcotes, Fosse, Braunstone Park & Rowley Fields and Stoneygate (see maps below). This option would not apply if option B was approved.

### Selective / Additional Licensing summary

Selective Licensing - all privately rented properties must have a licence (certain exemptions apply).

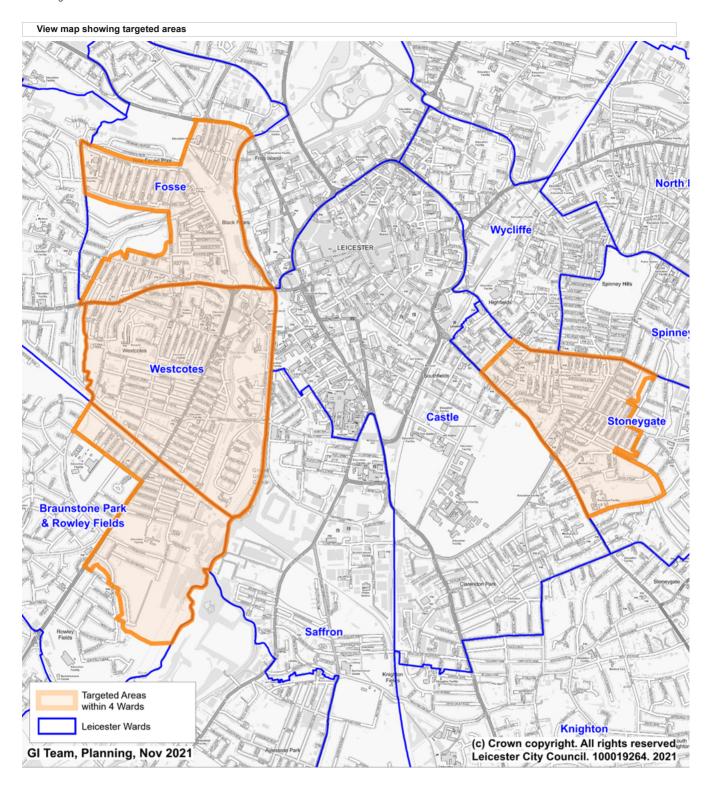
Additional Licensing - all small HMOs (3-4 unrelated tenants, sharing facilities such as kitchens and bathrooms) must have a licence. Large HMOs already require a licence under Mandatory Licensing.

Are you aware of any HMOs in the ir	mmediate area wh	ere you live?		
Please select only one item				
Yes				
○ No				
Don't know				
Dontkilow				
If there are HMOs in the area where any of the following problems? (plea				
Please select all that apply		-57		
Anti-social behaviour				
][				
Empty unattended HMOs during term time				
Nuisance				
Overgrown gardens				
Poor external appearance of properties				
Poor property condition				
Poorly managed refuse / untidy or overflowing	g			
Other				
□ N/A				
If Other, please specify				
In your experience, have HMOs sha	ngod in the neet fi	vo vooro?		
In your experience, have HMOs cha	nged in the past ii	ve years?		
	Yes	No	Partially	No opinion / don't know
HMO maintenance has improved			$\circ$	$\bigcirc$
Please select only one item	O	O	O	O
HMO management has improved Please select only one item	$\circ$	$\circ$	$\circ$	$\bigcirc$
r loade delect only one term				
Living conditions in HMOs have improved	$\bigcirc$		$\cap$	$\cap$
Please select only one item	$\circ$	$\circ$	$\circ$	O
There are fewer HMOs  Please select only one item	$\circ$	$\bigcirc$	$\circ$	$\bigcirc$
There are more HMOs	$\bigcirc$	$\cap$	$\cap$	$\cap$
Please select only one item	$\circ$	$\circ$	$\circ$	$\circ$
There's less anti-social behaviour associated with HMOs	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcap$
Please select only one item				$\circ$

### **Additional Licensing options**

Two Additional Licensing options are available for small HMOs in Leicester (three or more households in each property):

- City-wide
- Targeted



Do you support the introduction of Additional Licensing for HMOs?	
Please select only one item	
Yes, in the specific areas shown on the map above	
Yes, across the whole of the city	
○ No	
No opinion / don't know	
Do you have any comments on this?	
	l
Fees	
The Housing Act 2004 allows local authorities to recover the cost of implementing and administering a licensing scheme by charging fees.	
A fee calculator is used to determine license fees, taking into account the amount of time required to administer, process and enforce licences. Leicester City Council does not profit financially from licensing schemes.	
The current fee for mandatory licences is £900, a rate that has been in place since 2018.	
The estimated licence fee for Selective and/or Additional Licensing in Leicester would be between £1,000 and £1,150 (depending on which scheme is adopted to the control of	oted).
Selective / Additional Licensing summary	
Selective Licensing - all privately rented properties must have a licence (certain exemptions apply).	
Additional Licensing - all small HMOs (3-4 unrelated tenants, sharing facilities such as kitchens and bathrooms) must have a licence. Large HMOs already require a licence under Mandatory Licensing.	ì
Do you think the estimated licence fee mentioned above is	
Please select only one item	
Too much	
About right	
Too little	
Don't know / No opinion either way	
Do you have any comments on this?	1
	J

Should we offer a 10% early bird discount for applications received within six months of a Selective or Additional Licensing scheme being introduced?  Please select only one item
Yes No
On't know / No opinion either way
Do you have any comments on this?
Should we offer a 10% discount for charitable organisations who own / manage private rented accommodation?
Please select only one item  Yes
○ No
On't know / No opinion either way
Do you have any comments on this?
Should we offer a 10% discount to members of a private landlord accreditation scheme?
This is a voluntary scheme which recognises landlords, letting agents and managing agents who currently offer good-quality, well-managed accommodation.
Please select only one item
O Yes
O No O Don't know / No opinion either way
Do you have any comments on this?

Should we	introduce	a 20%	late licer	ise nena	altv fe	e?

A late licence penalty would apply if a valid application for a property that is required to be licensed is not made within the first 12 months of an area being designated for either Selective or Additional Licensing (or within 12 months of it becoming a rented property that is required to be licensed).

\*The only proposed exceptions to this additional fee are if the property was empty during the application period or has recently been purchased.

Please select only one item ( ) Yes O No Don't know / No opinion either way Do you have any comments on this? Do you have any comments on other discounts that could be applied? Final comments Selective / Additional Licensing summary Selective Licensing - all privately rented properties must have a licence (certain exemptions apply). Additional Licensing - all small HMOs (3-4 unrelated tenants, sharing facilities such as kitchens and bathrooms) must have a licence. Large HMOs already require a licence under Mandatory Licensing. Which of these options do you think we should focus on? (please tick all that apply) Targeted areas Citywide Selective Licensing of all types of rented accommodation Please select only one item Additional Licensing of large HMOs Please select only one item Additional Licensing of small HMOs Please select only one item

Do you have any additional views on how we can improve the quality
and management of privately rented properties across Leicester?
Consultation update option  Please provide contact details if you would like us to send you information about our decision regarding this consultation.
The information you provide here will be kept in accordance with terms of current Data Protection legislation and will only be used to send you the information mentioned above.
Your details will not be passed on to any other individual, organisation or group. Leicester City Council is the data controller for the information on this form for the purposes of current Data Protection legislation.
Your name
Email

# Equality monitoring

The information you provide in this final section of the questionnaire will be kept in accordance with terms of current Data Protection legislation and will only be used for the purpose of monitoring.

Your details will not be passed on to any other individual, organisation or group. Leicester City Council is the data controller for the information on this form for the purposes of current Data Protection legislation.

Ethnic background:
Please select only one item
Asian or Asian British: Bangladeshi
Asian or Asian British: Indian
Asian or Asian British: Pakistani
Asian or Asian British: Any other Asian background
Black or Black British: African
Black or Black British: Caribbean
Black or Black British: Somali
Black or Black British: Any other Black background
Chinese
Chinese: Any other Chinese background
Oual/Multiple Heritage: White & Asian
Oual/Multiple Heritage: White & Black African
Oual/Multiple Heritage: White & Black Caribbean
Oual/Multiple Heritage: Any other heritage background
White: British
White: European
White: Irish
White: Any other White background
Other ethnic group: Gypsy/Romany/Irish Traveller
Other ethnic group: Any other ethnic group
Prefer not to say
If you said your ethnic group was one of the 'Other' categories, please tell us what this is:
Age:
Age: Please select only one item
Please select only one item  under 18
Please select only one item
Please select only one item  Under 18  18 - 25  26 - 35
Please select only one item  under 18  18 - 25  26 - 35  36 - 45
Please select only one item  Under 18  18 - 25  26 - 35
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item  Bisexual
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item  Bisexual  Gay / lesbian
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item  Bisexual  Gay / lesbian  Heterosexual / straight
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item  Bisexual  Gay / lesbian  Heterosexual / straight  Prefer not to say
Please select only one item  under 18  18 - 25  26 - 35  36 - 45  46 - 55  56 - 65  66+  Prefer not to say   Sexual orientation. Do you consider yourself to be  Please select only one item  Bisexual  Gay / lesbian  Heterosexual / straight

# Disability

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day-to-day activities and has lasted or is likely to last for at least 12 months. People with HIV, cancer, multiple sclerosis (MS) and severe disfigurement are also covered by the Equality Act.

Do you consider yourself to be a disabled person?
Please select only one item
Yes
○ No
Prefer not to say
If you have answered 'Yes' to the above, please state the type of impairment that applies to you. People may experience more than one type of impairment, in which case you may need to tick more than one box. If none of the categories apply, please tick 'Other' and state the type of impairment.
Please select all that apply
A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy
A mental health difficulty, such as depression, schizophrenia or anxiety disorder
A physical impairment or mobility issues, such as difficulty using your arms or using a wheelchair or crutches
A social / communication impairment such as a speech and language impairment or Asperger's syndrome / other autistic spectrum disorder
A specific learning difficulty or disability such as Down's syndrome, dyslexia, dyspraxia or AD(H)D
Blind or have a visual impairment uncorrected by glasses
Deaf or have a hearing impairment
An impairment, health condition or learning difference that is not listed above (specify if you wish)
Prefer not to say
Other
If Other places car.
If Other, please say
How would you define your religion or belief?
Please select only one item
Atheist
Bahai
Buddhist
Christian
Hindu
Jain
) Jewish
Muslim
Sikh
No religion
Others
Other
If Other, please specify

What is your sex?
Please select only one item
Female
Male
Prefer not to say
Is your gender identity the same as your sex registered at birth?
Please select only one item
Yes
○ No
Prefer not to say
If No, what term do you use to identify your gender? (leave blank if prefer not to say)